<u>DPS – NCVIP TRAINING AND QUICK REFERENCE GUIDES FOR SUPERVISORS AND MANAGERS</u>

I. DPS – NCVIP Introduction for Supervisors and Managers (Curriculum)

Course Name	Prerequisite	Online Module	Quick Reference Guide
*NCVIP Performance Management Policy Overview		~	
*NCVIP Performance Management Philosophy for Employees		✓	
*NCVIP Performance Management Philosophy for Managers and Supervisors		~	

^{*}Note: Must be completed before you can launch DPS-NCVIP Planning for Supervisors and Managers.

II. DPS – NCVIP Planning for Supervisors and Managers (Curriculum)

Course Name	Prerequisite	Online Module	Quick Reference Guide
DPS NCVIP Introduction for Supervisors and Managers			
NCVIP Performance Management Technology Training for Employees – Planning		~	
NCVIP Performance Management Technology Training for Managers and Supervisors – Planning		>	
NCVIP Employee Technology Quick Reference Guide – Planning (Material)			▼
NCVIP Managers and Supervisors Technology Quick Reference Guide – Planning (Material)			▼
NCVIP Performance Cycle Stages (Material)			✓

III. DPS-NCVIP Interim Feedback Review for Supervisors and Managers (Curriculum)

Course Name	Prerequisite	Online Module	Quick Reference Guide
DPS-NCVIP Planning for Supervisors and Managers	ightharpoonup		
NCVIP Performance Management Technology Training for Employees – Feedback		✓	
NCVIP Performance Management Technology Training for Managers and Supervisors – Feedback		✓	
NCVIP Managers and Supervisors Technology Quick Reference Guide – Feedback			~
NCVIP Employee Technology Quick Reference Guide – Feedback			~

IV. DPS-NCVIP Managing Performance for Managers and Supervisors (Curriculum)

Course Name	Prerequisite	Online Module	Quick Reference Guide
DPS NCVIP Planning for Supervisors and Managers	✓		
NCVIP Performance Management Individual Development Planning (IDP) for Employees		▼	
NCVIP Performance Management Individual Development Planning (IDP) for Managers and Supervisors		▼	
NCVIP Performance Management Technology Training for Employees – Individual Development Plans		✓	
NCVIP Performance Management Technology Training for Managers and Supervisors – Individual Development Plans		✓	
NCVIP Managers and Supervisors Technology Quick Reference Guide- Update Goal Progress			✓

NCVIP Managers and Supervisors Technology Quick Reference Guide- Comments/Attachments on Goals		✓
NCVIP Indirect Managers Technology Quick Reference Guide- Update Goal Progress		✓
NCVIP Indirect Managers Technology Quick Reference Guide- Comments/Attachments on Goals		✓
DPS-NCVIP Annual Evaluation for Employees (Indirect Managers)		▼

V. DPS-NCVIP Annual Evaluation for Managers and Supervisors (Curriculum)

Course Name	Prerequisite	Online Module	Quick Reference Guide
DPS-NCVIP Interim Feedback Review for Supervisors and Managers	✓		
NCVIP Performance Management Technology Training for Employees – Evaluation		~	
NCVIP Performance Management Technology Training for Managers and Supervisors – Evaluation		✓	
NCVIP Employee Technology Quick Reference Guide – Evaluation			▼
NCVIP Managers and Supervisors Technology Quick Reference Guide - Evaluation			▼